

Taxation is applicable. In support, the Ocean County Tax Administrator states that the appellant was conducting inspections and investigations to establish and make tax assessments for tax appeal purposes while in the titles Senior Field Representative, County Board Taxation and Field Representative, County Board Taxation.

CONCLUSION

N.J.A.C. 4A:4-2.6(a) provides that applicants shall meet all requirements specified in the promotional examination announcement by the closing date.

N.J.A.C. 4A:1-1.2(c) provides that the Civil Service Commission may relax the rules for good cause in a particular situation, on notice to affected parties, in order to effectuate the purposes of Title 11A, New Jersey Statutes.

In the instant matter, the appellant was found to be lacking six months of qualifying experience. It is noted that qualifying experience has the announced experience as the primary focus. The amount of time, and the importance of the duty, determines if it is the primary focus. The appellant's positions on her application of Senior Field Representative, County Board Taxation and Field Representative, County Board Taxation have field investigations of real estate as the primary focus. As such, Agency Services correctly determined that the appellant was not eligible for the subject examination. Nevertheless, the appellant has accrued an additional six months in her provisional position, and the examination had been cancelled. As such, good cause exists to relax the provisions of *N.J.A.C.* 4A:4-2.6(a), and accept the appellant's experience after the closing date and admit her to the examination.

ORDER

Therefore, it is ordered that this appeal be granted, the examination cancellation be rescinded, and the appellant's application be processed.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 22nd DAY OF MAY, 2019



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Chairperson
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